



Mr. Krzysztof OLEKSAK  
President  
ZZS Florian  
Poland

Dear MR. Krzysztof OLEKSAK,

According to the information received by the European Fire Fighters Unions Alliance (EFFUA), the Polish Fire Fighters Union ZZS Florian will take part on the protest action day taken on 18.4.2015 as a result of the governments' lack of action in human rights.

EFFUA recognizes the impacts of the challenging economic circumstances Poland and the entire European community are confronted with. We still do believe that the only way to survive these kind of challenging circumstances, is to start to listen the employees and to start immediately the negotiations with the trade unions to find the best results as possible. Instead of punish the employees and trade unions of actions they are not responsible of The Polish government should aim for so called win-win situation.

EFFUA would like to express our support to the National Board of ZZS Florian regarding the protest action. It is not acceptable by the Polish government to discriminate the employees of Poland nor the firefighters or fire officers of Polish fire brigades.

Decisions making bodies like the government of Poland should take responsibility of the non-rational decisions which has caused the Polish Gross Domestic Product to decrease rapidly. EFFUA can't see any economic growth on Poland future if the government do not motivate and respect the employees, trade unions, fire fighters and fire officers' work in Poland.

The right way to balance the decreasing economic situation in Poland it's definitely not by cut downs of fire fighters or fire officers, pension law reform, act of salary rationalisation, and ignore the lack of increase the salary. These kind of actions will not motivate or normalize the economic circumstances in Poland, neither motivate the fire fighters or fire officers on their challenging duties in the fire brigade.

We kindly remind to the Polish government that the citizens of Poland have rights to democracy. The only way to survive of the challenging environment it is to start a social dialog with the trade unions such as ZZS Florian. As well, the government of Poland should respect all the human rights acts and regulations both in Poland and in Europe.

EFFUA is seriously concerned about the savings measures proposed for the Poland rescue authority, because when implemented, it would in the worst case jeopardize both firefighters' and citizens' safety. We emphasize politely that a short-term savings target may have very costly consequences to the Poland national economy, in the form of e.g. property losses, fire deaths and deceased and injured firefighters.

---

**European Fire Fighters Unions Alliance EFFUA**

c/o Finnish Association of Fire Fighters SPAL  
Vernissakatu 6  
FIN-01300 VANTAA, FINLAND

Tel. +358 9 8678 880  
Fax +358 9 8637 230

toimisto@palomiesliitto.fi  
www.fffua.org



**European Fire Fighters  
Unions Alliance EFFUA**

**ZZS FLORIAN**

**17.4.2015**

---

This probably isn't the aim of the parliament of Poland. At least it is not action promoting the interests of Poland citizens or firefighters. Therefore, it cannot be action compatible with the interests of Poland society.

We European firefighters will express our support to you Mr. Krzysztof OLEKSAK and to your Fire Fighters Union ZZS Florian, our brothers and sisters, on your protest action on 18.4.2015. We believe and trust that your protest action will open the eyes of the government of Poland and they will cancel the planned budget-cut measures regarding Polish firefighters, fire officers and other employees, because in the worst scenario the budget-cut measures endanger the safety of Poland citizens and firefighters.

We hope that the government of Poland, responsible for the rescue function immediately start negotiations with ZZS Florian, the Polish firefighters' trade union, to reach a safer and better solution.

Yours faithfully,

Kim Nikula

President

European Fire Fighters Unions Alliance

---

**European Fire Fighters Unions Alliance EFFUA**

c/o Finnish Association of Fire Fighters SPAL  
Vernissakatu 6  
FIN-01300 VANTAA, FINLAND

Tel. +358 9 8678 880  
Fax +358 9 8637 230

toimisto@palomiesliitto.fi  
www.effua.org